



BHARAT SANCHAR NIGAM LTD.

(A Govt. Of India Enterprise)

(Pers.I Section)

4th floor, Bharat Sanchar Bhawan, New Delhi

No. 412-13/2013-Pers.I(Pt)

dated 26 -06-2014

All Heads of Telecom Circles/
Metro Districts/Maintenance Regions/
Projects/Stores/BRBRAITT/ALTTC.
All other Administrative Units,
Bharat Sanchar Nigam Limited

Subject: Arrangement for exercise of statutory powers in posts being manned on look after basis.

To meet temporary vacancies locally within a Telecom Circle, power to make temporary arrangement known as "Look After Arrangement" has been vested with CGMs vide BSNL CO's letter no.412-13/2013-Pers.I(II), dt. March 22nd, 2013. In conformity with the nature of such arrangements, only administrative and financial powers remain vested with the incumbent on look after basis. Statutory powers (mainly the disciplinary functions) remain unexercised under such an arrangement. Lately, this office has been receiving feedback from Circles as well as CVO BSNL that such a situation where statutory functions remain unexercised at various levels (DGM, DE and SDE equivalent), leads to uncalled for delay in dealing with and settling the vigilance/disciplinary cases at the respective level.

The situation has been analyzed in consultation with CVO BSNL and it has been deemed fit to lay down the following procedure, some of which are already available in the rules, while making look after arrangement in the grades of DGM, DE and SDE equivalent:-

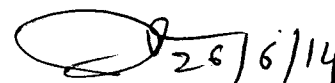
- i. The BSNL CDA Rules 2006 (as amended from time to time) envisages in its schedules that 'where officers of the level indicated in the schedules are not available, then the officers in the higher scale(s)/grade shall exercise these powers'. This entails that whenever a post is being manned on look after basis, the statutory functions shall move to the next higher level, e.g. a GM in case of DGM, or a DGM in case of DE or a DE in case of SDE.
- ii. In other cases where it is not possible to follow the above two guidelines, CGMs, while ordering look after arrangement, may designate suitable executives (substantively placed parallel to the post being looked after) to deal with Statutory (disciplinary) functions.

The above procedure, if followed scrupulously, is expected to improve the situation vis-à-vis the delay in dealing with disciplinary/vigilance cases.

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Note: In the exercise for streamlining disciplinary cases within a circle, appropriate changes have already been made in the BSNL CDA Rules (with the approval of BSNL Board) whereby statutory powers have been imparted to officers holding or entrusted with the charge of the office of CGM/ GM equivalent for not less than 45 days. So, the problem at GM/CGM level stands settled.

This issues with the approval of CMD.

 26/6/14

(Deepak Agrawal)
Addl. General Manager (Pers.)

Copy to:-

- 1) The PPS to CMD, BSNL/all Directors/all Executive Directors, BSNL C.O., New Delhi
- 2) The CVO/PGM/GM(Pers.)/(Estt)/(Trg.)/(EF)/(FP)/(BW)/(Elect.)/(Arch.) / (TF), BSNL C.O.
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